



## **Controller**

(Starting Date September 2010)

Deluxe Food Group is a North America base company and will be building a unique group of premium food related companies in Vientiane, Laos, including specialty supermarket, restaurants, and cold storage warehouses.

We are looking for an experienced Controller. The Controller is responsible for directing and managing the company's accounting functions, including establishing and maintaining accounting principles, practices, and procedures as well as the preparation of financial statements and reporting to top management and externally. The Controller also maintains the company's accounting systems and implements changes as required.

### **Key Responsibilities:**

- Direct and coordinate company financial planning and budget management functions
- Recommend benchmarks for measuring the financial and operating performance of divisions and departments
- Monitor and analyze monthly operating results against budget
- Direct and coordinate debt financing and debt service payments with external agencies
- Oversee daily operations of the various departments of the companies
- Manage the preparation of the official annual report of actual revenues, transfers, and expenses
- Manage the preparation of companies' financial projections
- Prepare financial analysis for contract negotiations and product investment decisions
- Ensure compliance with local and state budgetary reporting requirements
- Work with department managers and corporate staff to develop long term plans for the company
- Design, establish, and maintain an organizational structure and staffing to effectively accomplish the department's goals and objectives
- Serve as primary legislative liaison relative to company financial issues
- Oversee financial management of foreign operations to include developing financial and budget policies and procedures
- Direct financial audits and provide recommendations for procedural improvements

### **Knowledge, Skills and Abilities Required:**

- Minimum 5-10 years Controller experience in food, supermarket or related industry
- Strong Knowledge of International Accounting Standards and Currency Hedging
- Extensive experience and knowledge of all aspects of corporate accounting and financial management required
- Able to see the big picture and contribute to the overall business operations and strategic planning
- University Degree in Business Administration and a Chartered Accountant designation
- Advance communication skills oral and written - Bilingual in Laotian/Thai and English

### **Term Commitment:**

- This is a long term position with unlimited potential to grow
- Minimum 2-years term commitment

**Salary:** Competitive - Thailand Food Industry Standards

### **Benefits:**

- Medical & Dental coverage, Profit Sharing Plan, Thailand industry standard holidays and more!

### **How to Apply:**

- If you are interested in applying for this position, please send us your resume and a covering letter in **ENGLISH** to [deluxefoodgroup@gmail.com](mailto:deluxefoodgroup@gmail.com) - Only shortlisted candidates will be contacted for interview.